Jim Frazier's Payroll Recommendation



Principles of Payroll Administration is really three books in one! It's a comprehensive and convenient desk reference of payroll essentials designed to guide you through the daily challenges of every payroll function. It's also an ideal training tool for getting new payroll employees up to speed fast. And finally, it's a structured study guide including practice quizzes and tests to help prepare you or your study group for the Certified Payroll Professional exam.

Principles of Payroll Administration will help you:

- Understand federal and state wage-hour law, including who's exempt and who isn't and how to calculate overtime under all circumstances
- Comply with all your federal withholding, deposit, and reporting obligations
- Implement garnishments and levies, including interstate support orders, and comply with new-hire reporting requirements
- Avoid penalty traps and calculate your liability for noncompliance
- Maximize tax savings for your employees and your company by taking advantage of the latest fringe benefit rules

Handle tricky issues like third-party sick pay, group-term life insurance, adoption assistance, stock option plans, pension plan distributions, deferred compensation, cafeteria plan design, employee relocation, and much more

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